



# SEXUAL VIOLENCE DISCLOSURE

## INFORMATION FOR STAFF

VISIT [YORK.AC.UK/SEXUAL-VIOLENCE](http://YORK.AC.UK/SEXUAL-VIOLENCE)

The University is committed to providing a safe environment for students and responding appropriately to disclosures of sexual violence.

Some staff have had special training but a student could disclose to anyone so it is important that all staff know what to do.

Use the Sexual Violence webpage to help the student understand the support and options available to them.

[york.ac.uk/sexual-violence](http://york.ac.uk/sexual-violence)

- Stay calm, don't panic
- Be empathetic and show your concern
- Listen openly without judging or directing
- Acknowledge their courage in disclosing the assault
- Allow the individual to stay in control of the conversation and make their own decisions
- Ask them what they would like to happen next
- Advise them to explore the different types of support available
- Help them understand their options for formal reporting should they wish to do so
- Look after yourself. You can talk to a Mental Health First Aid Contact or the Employee Assistance Programme  
*[york.ac.uk/admin/hr/browse/health-and-well-being](http://york.ac.uk/admin/hr/browse/health-and-well-being)*

**IMMEDIATE RISK?**

**CALL SECURITY ON 3333  
OR THE POLICE ON 999**